



DIMES FROM THE HEART: FREQUENTLY ASKED QUESTIONS (FAQS)

Q: I know an associate in need, but she is too private to apply for a grant. May I apply on her behalf?

A: Yes. Complete an application form and, if necessary, include a brief description. Ensure that you have a supervisor or HR Representative's signature. If approved, the associate in need will receive a letter explaining that we were alerted to situation and wanted to help.

Q: Am I required to contribute to the fund?

A: No, participation is completely an individual decision.

Q: If I choose not to contribute to the fund, can I still apply for a grant?

A: Yes.

Q: To apply for a grant, does an associate need to be FT?

A: Full-time or part-time associates must be employed for a minimum of six (6) months to apply for a grant. Temp employees are not eligible. Only US associates are eligible to apply for the grant.

Q: If I receive a grant, will I be taxed?

A: No, Dimes from the Heart is a registered 501c3 organization. There will be no tax impact to you.

Q: Can I apply for more than one grant a year?

A: Typically not, however, there may be special circumstances that need to be considered. Please contact your brand/SSG administrator.

Q: I noticed there is one category for "Care Of A Family Member." How is "family member" defined?

A: A **family member** is defined as any member of your immediate family living under the same roof or who qualifies as your dependent for tax purposes.

Immediate family is defined as spouse, child, brother, sister, parent, grandparent or registered domestic partner.

A **dependent** is defined as any individual you claim on your income tax forms. A dependent may or may not live with you.