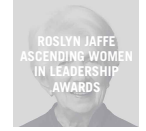
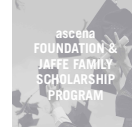
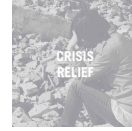
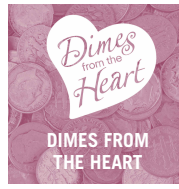


An emergency assistance fund (funded **by associates** & designed **for associates**) that allows our associates to apply for a grant of up to **\$1,500**.



DIMES FROM THE HEART: DOCUMENTATION

- Grants **over \$1,000** require supporting documentation.
- Documentation **can include** receipts, insurance estimates, proof of insurance deductible.
- In cases where a **\$1,500** grant is needed, and the associate is **unable to produce the documentation immediately**, we are able to send **\$1,000** to cover immediate needs. The balance will be sent once documentation is received.